

PROTECTION OF EMPLOYEES, STUDENTS AND PROPERTY

1. Employees shall not be required to work under unsafe conditions or to perform tasks that endanger their health and safety as determined by the employee's supervisor.
2. Employees may, in compliance with applicable law and within the scope of their employment, use and apply as much force as is reasonable and necessary to quell a disturbance threatening physical injury to themselves or to others; for the purpose of self defense; and for the protection of persons or property.
3. The Governing Board will provide support and assistance to employees who are assaulted.
 - a. The Governing Board shall give full support including legal assistance to any employee for any assault upon said employee while acting within the scope of employment.
 - b. The Governing Board shall reimburse employees for reasonable cost of clothing or personal property damaged or destroyed as a result of an assault upon an employee in a sum of up to \$150.00 for each occurrence if such damage occurs while the employee is acting within the scope of employment.
4. Employees must report assaults.
 - a. Employees shall report immediately to their supervisor any case of assault suffered by them in connection with their employment.
 - b. Such notification shall be forwarded immediately to the Academy President or designee who shall comply with any reasonable request from the employees for information relating to the incident or the persons involved, and shall act in appropriate ways as liaison between the employee, police, Board attorney and the courts.

Authority: 230.22, FS

Implemented: 230.234, FS; 230.22 FS

History: New: 07/01/2004; Revised: 7/07/2005; 3/11/2010

Reference: Palm Beach School District Policy 2.03