

**NON DISCRIMINATION POLICY**

1. South Tech Charter Academy, Inc. is an Equal Education Opportunity Provider and Employer that prohibits discrimination against students, employees, and applicants on the basis of religion, race, ethnicity, national origin, color, sex, marital status, age, parental status, or disability in all employment practices, programs, services or activities.
2. The Nondiscrimination statement shall read: "South Tech Charter Academy, Inc. prohibits discrimination against students, employees, and applicants on the basis of religion, race, ethnicity, national origin, color, sex, marital status, age, parental status, or disability in all employment practices, programs, services or activities. For questions contact 561-369-7003."
3. The Nondiscrimination statement shall be included in all major publications beginning November 15, 2008 in the same language as the rest of the document.
4. A copy of South Tech Charter Academy, Inc. Policy 3.31, Grievance Procedure for Employees, shall be posted in a conspicuous place that is accessible to all employees.
5. South Tech Charter Academy, Inc. Policy 5.001, Protecting Students from Harassment and Discrimination, shall be posted in a conspicuous place that is accessible to students, employees and parents.
6. All postings shall include the name, location and telephone number of the Equity Coordinator Contact.

Authority:

Implemented: This policy was created to bring South Tech Charter Academy, Inc. into compliance with the FDOE, Office of Equity and Access (OEA) requirements. Bulletin #P 12985-CAO/QA, 10/23/08

Reference: Palm Beach School District Policy

History: New: 11/06/08; 3/11/2010