

# SOUTH TECH CHARTER ACADEMY, INC.

## BOARD POLICY

### CHAPTER 3 - PERSONNEL

<u>3.01</u>	Policy for Bargaining Unit Employees
<u>3.05</u>	Equal Opportunity and Non Discrimination Policy
<u>3.06</u>	Policy Concerning Persons with a Disability and Procedures for Accommodation
<u>3.10</u>	Conditions of Employment
<u>3.101</u>	Employee Ethics in Education
<u>3.11</u>	Pre-employment Medical Exams
<u>3.12</u>	Criminal Background Checks
<u>3.121</u>	Background Screening of Certain Non-instructional Employees and Contractors
<u>3.13</u>	Self-Reporting of Arrests and Convictions by Board Employees
<u>3.15</u>	Appointment and Reappointment of Personnel
<u>3.16</u>	Out-of-Field Teaching Assignments
<u>3.19</u>	Policy Prohibiting Harassment
<u>3.20</u>	Resignation and Termination from Employment
<u>3.21</u>	Safe Operation of District School Buses
<u>3.25</u>	Personnel Investigations and Probable Cause Determination
<u>3.26</u>	Possession of Firearm
<u>3.27</u>	Suspension and Dismissal of Employees
<u>3.28</u>	Adverse Personnel Action Against Employee/Independent Contractor
<u>3.29</u>	Employee Use of Technology

<u>3.30</u>	Performance Assessment of Personnel
<u>3.31</u>	Grievance Procedure for Employees
<u>3.40</u>	Year of Service Defined
<u>3.44</u>	Verification of Experienced Teachers' Highly Qualified Status
<u>3.45</u>	Promotional Practices
<u>3.55</u>	Interim and Probationary Appointments
<u>3.60</u>	Nepotism
<u>3.70</u>	Jury Duty
<u>3.75</u>	Witness Duty
<u>3.76</u>	Family and Medical Leave Act
<u>3.80</u>	Leave of Absence
<u>3.81</u>	Infectious Disease
<u>3.84</u>	Employment of Certified Personnel
<u>3.85</u>	Employment of Substitutes, Part-time Adult and Vocational, and Non-degreed Vocational Teachers
<u>3.96</u>	Drug and Alcohol Free Workplace