

**APPOINTMENT AND REAPPOINTMENT OF PERSONNEL**

1. Vacancies: The Academy President or Management Company Representative shall submit to the Board a nomination to fill any vacancy within a reasonable time after such vacancy occurs.
2. Appointment: The Board may reject for good cause any employee nominated. If the third nomination by the President or Management Company Representative is rejected for good cause, or if the President or Management Company Representative fails to submit a nomination for initial employment within a reasonable time as prescribed by the Board, the Board may proceed on its own motion to fill such position.
3. Reappointment: All employees of the South Tech Charter Academy, Inc. (STA.) shall be appointed on an annual basis to annual employment contracts. The President or Management Company Representative shall annually identify current employees deemed to have performed job duties in a satisfactory manner and considered suitable for continued employment. The President or Management Company Representative shall notify those employees no later than five days prior to April first that they will be nominated to the Board for reappointment for the next school year. The President or Management Company Representative shall submit nominations for reappointment to the Board as an agenda item for the April Board meeting. Employees non-reappointed shall be notified on or before the agenda submission date.
4. Exception: The exception shall be the President or Management Company Representative, who shall be annually evaluated by the Board. Upon satisfactory evaluation, the duration of the President or Management Company Representative's contract will be determined at the discretion of the Board. In the case of unsatisfactory evaluation, the Board shall determine whether to reappoint the President or Management Company Representative with a corrective, remedial plan, or to terminate and seek other qualified candidates

Authority: §§ 1001.41(2); 1001.43(11); 1012.23(1) Fla. Stat.

Implemented: §§ 1001.41(1), (3); 1001.42(5); 1001.51(7); 1012.22(1)(a),(b), Fla. Stat.

History: New: 7/01/2004; Revised: 3/21/2005; 7/07/2005; 3/11/10