

South Tech Charter Academy, Inc. Board Policy **3.85**

**EMPLOYMENT OF SUBSTITUTE, TEACHERS, TEACHERS OF ADULT EDUCATION, AND
NON-DEGREED TEACHERS OF CAREER PROGRAMS**

The Board authorizes the Academy President or Management Company Representative to employ substitute teachers, teachers of adult education, and non-degreed teachers of career programs.

All the above referenced teachers must file a complete set of fingerprints as stipulated for employment, and as required by Fla. Stat. § 1012.39.

Non-degreed substitute teachers are required to show evidence of a minimum of (30) semester hours of college credit. Compensation for substitute teachers can be found on the district's website at: <http://www.palmbeach.k12.fl.us/jobs/publications/salaryhandbook.htm>, and that document is incorporated herein by reference.

For adult and career program teachers, as provided by law, a bachelor's degree or the appropriate license and/or verifiable work experience is required.

The above-referenced teachers must meet the requirements for their position and follow the employment procedures as set in Florida Statutes and State Board of Education Rules, including, but not limited to Fla. Stat. §§ 1012.24, 1012.35, 1012.39, and 1012.43; and SBER 8A-1.052, 8A-2.053, 6A-4.001, 6A-6.010, and 6A-6.014.

Authority: Fla. Stat. §§ 1001.41(2), 1001.43(11),
1012.23(1), 1012.39

Implemented: Fla. Stat. §§ 1012.22, 1012.24, 1012.35,
1012.39, 1012.43

History: New: 7/01/2004; Revised: 7/07/2005, 09/06/2007, 3/11/2010

Reference: Palm Beach School District Policy 3.85